



Master Subscription Agreement

2024/0801

THIS AGREEMENT GOVERNS YOUR ACQUISITION AND USE OF OUR SERVICES. IF YOU REGISTER FOR A FREE TRIAL FOR OUR SERVICES, THIS AGREEMENT WILL ALSO GOVERN THAT FREE TRIAL. BY ACCEPTING THIS AGREEMENT, EITHER BY CLICKING A BOX INDICATING YOUR ACCEPTANCE OR BY EXECUTING AN ORDER FORM THAT REFERENCES THIS AGREEMENT, YOU AGREE TO THE TERMS OF THIS AGREEMENT. IF YOU ARE ENTERING INTO THIS AGREEMENT ON BEHALF OF A COMPANY OR OTHER LEGAL ENTITY, YOU REPRESENT THAT YOU HAVE THE AUTHORITY TO BIND SUCH ENTITY AND ITS AFFILIATES TO THESE TERMS AND CONDITIONS, IN WHICH CASE THE TERMS "YOU" OR "YOUR" SHALL REFER TO SUCH ENTITY AND ITS AFFILIATES. IF YOU DO NOT HAVE SUCH AUTHORITY, OR IF YOU DO NOT AGREE WITH THESE TERMS AND CONDITIONS, YOU MUST NOT ACCEPT THIS AGREEMENT AND MAY NOT USE THE SERVICES.

You may not access the Services if You are Our direct competitor, except with Our prior written consent. In addition, You may not access the Services for purposes of monitoring their availability, performance or functionality, or for any other benchmarking or competitive purposes.

It is effective between You and Us as of the date of You accepting this Agreement.

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1. Definitions

"Affiliate" means any entity that directly or indirectly controls, is controlled by, or is under common control with the subject entity.

"Control," for purposes of this definition, means direct or indirect ownership or control of more than 50% of the voting interests of the subject entity.

"Agreement" means this Master Subscription Agreement.

"Beta Services" means Our services that are not generally available to customers.

"Content" means information obtained by Us from Our content licensors or publicly available sources and provided to You pursuant to an Order Form, as more fully described in the Documentation.

"Documentation" means Our online user guides, documentation, and help and training materials, as updated from time to time, accessible via help.SyncForce.com or login to the applicable Service.

"Malicious Code" means code, files, scripts, agents or programs intended to do harm, including, for example, viruses, worms, time bombs and Trojan horses.

"Non-SyncForce.com Applications" means a Web-based or offline software application that is provided by You or a third party and interoperates with a Service, including, for example, an application that is developed by or for You, is listed on a Marketplace, or is identified as SyncForce Labs or by a similar designation.

"Order Form" means an ordering document specifying the Services to be provided hereunder that is entered into between You and Us or any of Our Affiliates, including any addenda and supplements thereto. By entering into an Order Form hereunder, an Affiliate agrees to be bound by the terms of this Agreement as if it were an original party hereto.

"Purchased Services" means Services that You or Your Affiliate purchase under an Order Form, as distinguished from those provided pursuant to a free trial.

"Services" means the products and services that are ordered by You via an Order Form and made available online by Us, including associated offline components, as described in the Documentation. "Services" exclude Content and Non-SyncForce.com Applications.



"User" means an individual who is authorized by You to use a Service, for whom You have ordered the Service, and to whom You (or We at Your request) have supplied a user identification and password. Users may include, for example, Your employees, consultants, contractors and agents, and third parties with which You transact business.

"We," "Us" or "Our" means the SyncForce company described in Section 12 (Who You Are Contracting With, Notices, Governing Law and Jurisdiction).

"You" or "Your" means the company or other legal entity for which you are accepting this Agreement, and Affiliates of that company or entity. "Your Data" means electronic data and information submitted by or for You to the Purchased Services or collected and processed by or for You using the Purchased Services, excluding Content and Non-SyncForce.com Applications.

2. Our responsibilities

2.1. Provision of Purchased Services.

We will (a) make the Services and Content available to You pursuant to this Agreement and the applicable Order Forms, (b) provide Our standard support for the Purchased Services to You at no additional charge, and/or upgraded support if purchased, and (c) use commercially reasonable efforts to make the online Purchased Services available 24 hours a day, 7 days a week, except for: (i) planned downtime (of which We shall give at least 8 hours electronic notice via <http://status.syncforce.com> and which We shall schedule to the extent practicable during the weekend hours between 6:00 p.m. Friday and 3:00 a.m. Monday CET time) or on Wednesday between 7:30 a.m and 7:45 a.m CET Time, and (ii) any unavailability caused by circumstances beyond Our reasonable control, including, for example, an act of God, act of government, flood, fire, earthquake, civil unrest, act of terror, strike or other labor problem (other than one involving Our employees), Internet service provider failure or delay, Non-SyncForce.com Application, or denial of service attack.

2.2. Protection of Your Data.

We will maintain administrative, physical, and technical safeguards for protection of the security, confidentiality and integrity of Your Data.. Those safeguards will include, but will not be limited to, measures for preventing access, use, modification or disclosure of Your Data by Our personnel except (a) to provide the Purchased Services and prevent or address service or technical problems, (b) as compelled by law in accordance with Section 7.3 (Compelled Disclosure) below, or (c) as You expressly permit in writing.



2.3. Cloud ESCROW.

To offer customers additional assurance, We have set up a Cloud escrow arrangement for all its customers executed by Escrow4all. Escrow4all is an independent trusted third party specialised in escrows tailored for SaaS & Cloud providers and users. Next to deposit of the software source code, the Cloud escrow arrangement includes a continuity plan enabling customers – in the event that We are in financial distress – uninterrupted access to the SyncForce platform and to the current user data. Escrow4all has concluded a continuation agreement with Our data center. Escrow4all has the legal rights to access the data center and the operational know-how to offer uninterrupted continuity of services to You. Escrow4all is fully ISO 27001 certified.

2.4. Our Personnel.

We will be responsible for the performance of Our personnel (including Our employees and contractors) and their compliance with Our obligations under this Agreement, except as otherwise specified herein.

2.5. Beta Services.

From time to time, We may invite You to try Beta Services at no charge. You may accept or decline any such trial in Your sole discretion. Beta Services will be clearly designated as beta, pilot, limited release, developer preview, non-production, evaluation or by a description of similar import. Beta Services are for evaluation purposes and not for production use, are not considered “Services” under this Agreement, are not supported, and may be subject to additional terms. Unless otherwise stated, any Beta Services trial period will expire upon the earlier of one year from the trial start date or the date that a version of the Beta Services becomes generally available. We may discontinue Beta Services at any time in Our sole discretion and may never make them generally available. We will have no liability for any harm or damage arising out of or in connection with a Beta Service.

3. Use of services and content

3.1. Subscriptions.

Unless otherwise provided in the applicable Order Form, (a) Services and Content are purchased as subscriptions, (b) subscriptions may be added during a subscription term at the same pricing as the underlying subscription pricing, prorated for the portion of that subscription term remaining at the time the subscriptions are added, and (c) any added subscriptions will terminate on the same date as the underlying subscriptions.



We are responsible to make sure that syndication to connected syndications channels are always supported. In case there is a syndication channel upgrade you must join the upgrade initiative. We might not always run on the latest Channel API, as long as syndication is still supported. We will decide when the upgrade will be executed.

We will provide a upgrade cost estimate, split amongst all of our clients that publish to that specific channel at the moment the API needs to be upgraded. You need to accept this investment to guarantee the continuity of the channel.

Your subscription will be cancelled in case you choose not to accept the proposal. The remaining subscription (rest of the year) will be reimbursed.

Additional implementation cost (by Implementation Partner) might apply in case channel data changes impact your SyncForce configuration (e.g. new mandatory fields that are not yet part of your data set).

3.2. Usage Limits.

Services and Content are subject to usage limits, including, for example, the quantities specified in Order Forms. Unless otherwise specified, (a) a quantity in an Order Form refers to Users, and the Service or Content may not be accessed by more than that number of Users, (b) a User's password may not be shared with any other individual, and (c) a User identification may be reassigned to a new individual replacing one who no longer requires ongoing use of the Service or Content. If You exceed a contractual usage limit, We may work with You to seek to reduce Your usage so that it conforms to that limit. If, notwithstanding Our efforts, You are unable or unwilling to abide by a contractual usage limit, You will execute an Order Form for additional quantities of the applicable Services or Content promptly upon Our request, and/or pay any invoice for excess usage in accordance with Section 5.2 (Invoicing and Payment).

3.3. Your Responsibilities.

You will (a) be responsible for Users' compliance with this Agreement, (b) be responsible for the accuracy, quality and legality of Your Data and the means by which You acquired Your Data, (c) use commercially reasonable efforts to prevent unauthorized access to or use of Services and Content, and notify Us promptly of any such unauthorized access or use, (d) use Services and Content only in accordance with the Documentation and applicable laws and government regulations, and (e) comply with terms of service of NonSyncForce.com Applications with which You use Services or Content.



3.4. Usage Restrictions.

You will not (a) make any Service or Content available to, or use any Service or Content for the benefit of, anyone other than You or Users, (b) sell, resell, license, sublicense, distribute, rent or lease any Service or Content, or include any Service or Content in a service bureau or outsourcing offering, (c) use a Service to store or transmit infringing, libelous, or otherwise unlawful or tortious material, or to store or transmit material in violation of third-party privacy rights, (d) use a Service to store or transmit Malicious Code, (e) interfere with or disrupt the integrity or performance of any Service or third-party data contained therein, (f) attempt to gain unauthorized access to any Service or Content or its related systems or networks, (g) permit direct or indirect access to or use of any Service or Content in a way that circumvents a contractual usage limit, (h) copy a Service or any part, feature, function or user interface thereof, (i) copy Content except as permitted herein or in an Order Form or the Documentation, (j) frame or mirror any part of any Service or Content, other than framing on Your own intranets or otherwise for Your own internal business purposes or as permitted in the Documentation, (k) access any Service or Content in order to build a competitive product or service, or (l) reverse engineer any Service (to the extent such restriction is permitted by law).

3.5. Removal of Content and Non-SyncForce.com Applications.

If We are required by a licensor to remove Content, or receive information that Content provided to You may violate applicable law or third-party rights, We may so notify You and in such event You will promptly remove such Content from Your systems. If We receive information that a Non-SyncForce.com Application hosted on a Service by You may violate Our External-Facing Services or applicable law or third-party rights, We may so notify You and in such event You will promptly disable such Non-SyncForce.com Application or modify the Non-SyncForce.com Application to resolve the potential violation. If You do not take required action in accordance with the above, We may disable the applicable Content, Service and/or Non-SyncForce.com Application until the potential violation is resolved.

4. Non-SyncForce.com Providers

4.1. Acquisition of Non-SyncForce.com Products and Services.

We or third parties may make available third-party products or services, including, for example, NonSyncForce.com Applications and implementation and other consulting services. Any acquisition by You of such nonSyncForce.com products or services, and any exchange of data between You and any Non-SyncForce.com provider, is solely between You and the applicable Non-SyncForce.com provider. We do not warrant or support NonSyncForce.com Applications or other Non-SyncForce.com products or services, whether or not they are designated by Us as “certified” or otherwise, except as specified in an Order Form.



4.2. Non-SyncForce.com Applications and Your Data.

If You install or enable a Non-SyncForce.com Application for use with a Service, You grant Us permission to allow the provider of that Non-SyncForce.com Application to access Your Data as required for the interoperation of that Non-SyncForce.com Application with the Service. We are not responsible for any disclosure, modification or deletion of Your Data resulting from access by a Non-SyncForce.com Application.

4.3. Integration with Non-SyncForce.com Applications.

The Services may contain features designed to interoperate with Non-SyncForce.com Applications. To use such features, You may be required to obtain access to Non-SyncForce.com Applications from their providers, and may be required to grant Us access to Your account(s) on the Non-SyncForce.com Applications. If the provider of a Non-SyncForce.com Application ceases to make the NonSyncForce.com Application available for interoperation with the corresponding Service features on reasonable terms, We may cease providing those Service features without entitling You to any refund, credit, or other compensation.

5. Fees and payment for purchased services

5.1. Fees.

You will pay all fees specified in Order Forms. Except as otherwise specified herein or in an Order Form, (i) fees are based on Services and Content purchased and not actual usage, (ii) payment obligations are noncancelable and fees paid are non-refundable, except if this Agreement is terminated by You in accordance with Section 11.3 (Termination), and (iii) quantities purchased cannot be decreased during the relevant subscription term.

5.2. Invoicing and Payment.

You will provide Us with a valid purchase order or alternative document reasonably acceptable to Us. We will invoice You in advance and otherwise in accordance with the relevant Order Form. Unless otherwise stated in the Order Form, invoiced charges are due net 30 days from the invoice date. You are responsible for providing complete and accurate billing and contact information to Us and notifying Us of any changes to such information.

5.3. Overdue Charges.

If any invoiced amount is not received by Us by the due date, then without limiting Our rights or remedies, (a) those charges may accrue late interest at the rate of 1.5% of the outstanding balance per month, or the maximum rate permitted by law, whichever is lower, and/or (b) We may



condition future subscription renewals and Order Forms on payment terms shorter than those specified in Section 5.2 (Invoicing and Payment).

5.4. Suspension of Service and Acceleration.

If any amount owing by You under this or any other agreement for Our services is 30 or more days overdue (or 10 or more days overdue in the case of amounts You have authorized Us to charge to Your credit card), We may, without limiting Our other rights and remedies, accelerate Your unpaid fee obligations under such agreements so that all such obligations become immediately due and payable, and suspend Our services to You until such amounts are paid in full. We will give You at least 10 days' prior notice that Your account is overdue, in accordance with Section 12.2 (Term of Purchased Subscriptions.), before suspending services to You.

5.5. Payment Disputes.

We will not exercise Our rights under Section 5.3 (Overdue Charges) or 5.4 (Suspension of Service and Acceleration) above if You are disputing the applicable charges reasonably and in good faith and are cooperating diligently to resolve the dispute.

5.6. Taxes.

Our fees do not include any taxes, levies, duties or similar governmental assessments of any nature, including, for example, value-added, sales, use or withholding taxes, assessable by any jurisdiction whatsoever (collectively, "Taxes"). You are responsible for paying all Taxes associated with Your purchases hereunder. If We have the legal obligation to pay or collect Taxes for which You are responsible under this Section 5.6, We will invoice You and You will pay that amount unless You provide Us with a valid tax exemption certificate authorized by the appropriate taxing authority. For clarity, We are solely responsible for taxes assessable against Us based on Our income, property and employees.

5.7. Future Functionality.

You agree that Your purchases are not contingent on the delivery of any future functionality or features, or dependent on any oral or written public comments made by Us regarding future functionality or features.



6. Proprietary rights and licenses

6.1. Reservation of Rights.

Subject to the limited rights expressly granted hereunder, We and Our licensors reserve all of Our/their right, title and interest in and to the Services and Content, including all of Our/their related intellectual property rights. No rights are granted to You hereunder other than as expressly set forth herein.

6.2. License by Us to Use Content.

We grant to You a worldwide, limited-term license, under Our applicable intellectual property rights and licenses, to use Content acquired by You pursuant to Order Forms, subject to those Order Forms, this Agreement and the Documentation.

6.3. License by You to Host Your Data and Applications.

You grant Us and Our Affiliates a worldwide, limited term license to host, copy, transmit and display Your Data, and any Non-SyncForce.com Applications and program code created by or for You using a Service, as necessary for Us to provide the Services in accordance with this Agreement. Subject to the limited licenses granted herein, We acquire no right, title or interest from You or Your licensors under this Agreement in or to Your Data or any Non-SyncForce.com Application or program code.

6.4. License by You to Use Feedback.

You grant to Us and Our Affiliates a worldwide, perpetual, irrevocable, royalty-free license to use and incorporate into the Services any suggestion, enhancement request, recommendation, correction or other feedback provided by You or Users relating to the operation of the Services.

7. Confidentiality

7.1. Definition of Confidential Information.

“Confidential Information” means all information disclosed by a party (“Disclosing Party”) to the other party (“Receiving Party”), whether orally or in writing, that is designated as confidential or that reasonably should be understood to be confidential given the nature of the information and the circumstances of disclosure. Your Confidential Information includes Your Data; Our Confidential Information includes the Services and Content; and Confidential Information of each party includes the terms and conditions of this Agreement and all Order Forms (including pricing), as well as business and marketing plans, technology and technical information, product plans and



designs, and business processes disclosed by such party. However, Confidential Information does not include any information that (i) is or becomes generally known to the public without breach of any obligation owed to the Disclosing Party, (ii) was known to the Receiving Party prior to its disclosure by the Disclosing Party without breach of any obligation owed to the Disclosing Party, (iii) is received from a third party without breach of any obligation owed to the Disclosing Party, or (iv) was independently developed by the Receiving Party.

7.2. Protection of Confidential Information.

The Receiving Party will use the same degree of care that it uses to protect the confidentiality of its own confidential information of like kind (but not less than reasonable care) (i) not to use any Confidential Information of the Disclosing Party for any purpose outside the scope of this Agreement, and (ii) except as otherwise authorized by the Disclosing Party in writing, to limit access to Confidential Information of the Disclosing Party to those of its and its Affiliates' employees and contractors who need that access for purposes consistent with this Agreement and who have signed confidentiality agreements with the Receiving Party containing protections no less stringent than those herein. Neither party will disclose the terms of this Agreement or any Order Form to any third party other than its Affiliates, legal counsel and accountants without the other party's prior written consent, provided that a party that makes any such disclosure to its Affiliate, legal counsel or accountants will remain responsible for such Affiliate's, legal counsel's or accountant's compliance with this Section 7.2.

7.3. Compelled Disclosure.

The Receiving Party may disclose Confidential Information of the Disclosing Party to the extent compelled by law to do so, provided the Receiving Party gives the Disclosing Party prior notice of the compelled disclosure (to the extent legally permitted) and reasonable assistance, at the Disclosing Party's cost, if the Disclosing Party wishes to contest the disclosure. If the Receiving Party is compelled by law to disclose the Disclosing Party's Confidential Information as part of a civil proceeding to which the Disclosing Party is a party, and the Disclosing Party is not contesting the disclosure, the Disclosing Party will reimburse the Receiving Party for its reasonable cost of compiling and providing secure access to that Confidential Information.



8. Representations, warranties, exclusive remedies and disclaimers

8.1. Representations.

Each party represents that it has validly entered into this Agreement and has the legal power to do so.

8.2. Our Warranties.

We warrant that (a) this Agreement, the Order Forms and the Documentation accurately describe the applicable administrative, physical, and technical safeguards for protection of the security, confidentiality and integrity of Your Data, (b) We will not materially decrease the overall security of the Purchased Services during a subscription term, (c) the Purchased Services will perform materially in accordance with the applicable Documentation, (d) subject to Section 4.3 (Integration with Non-SyncForce.com Applications), We will not materially decrease the functionality of the Purchased Services during a subscription term, and (e) the Purchased Services and Content will not introduce Malicious Code into Your systems. For any breach of an above warranty, Your exclusive remedies are those described in Sections 12.3 (Termination for Cause) and 12.4 (Refund or Payment upon Termination).

8.3. Disclaimers.

EXCEPT AS EXPRESSLY PROVIDED HEREIN, NEITHER PARTY MAKES ANY WARRANTY OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, AND EACH PARTY SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW. CONTENT AND BETA SERVICES ARE PROVIDED "AS IS," EXCLUSIVE OF ANY WARRANTY WHATSOEVER. EACH PARTY DISCLAIMS ALL LIABILITY AND INDEMNIFICATION OBLIGATIONS FOR ANY HARM OR DAMAGES CAUSED BY ANY THIRD-PARTY HOSTING PROVIDERS.



9. Mutual Indemnification

9.1. Indemnification by Us.

We will defend You against any claim, demand, suit or proceeding made or brought against You by a third party alleging that the use of a Purchased Service in accordance with this Agreement infringes or misappropriates such third party's intellectual property rights (a "Claim Against You"), and will indemnify You from any damages, attorney fees and costs finally awarded against You as a result of, or for amounts paid by You under a court-approved settlement of, a Claim Against You, provided You (a) promptly give Us written notice of the Claim Against You, (b) give Us sole control of the defense and settlement of the Claim Against You (except that We may not settle any Claim Against You unless it unconditionally releases You of all liability), and (c) give Us all reasonable assistance, at Our expense. If We receive information about an infringement or misappropriation claim related to a Service, We may in Our discretion and at no cost to You (i) modify the Service so that it no longer infringes or misappropriates, without breaching Our warranties under Section 8.2 (Our Warranties), (ii) obtain a license for Your continued use of that Service in accordance with this Agreement, or (iii) terminate Your subscriptions for that Service upon 30 days' written notice and refund You any prepaid fees covering the remainder of the term of the terminated subscriptions. The above defense and indemnification obligations do not apply to the extent a Claim Against You arises from Content, a Non-SyncForce.com Application or Your breach of this Agreement.

9.2. Indemnification by You.

You will defend Us against any claim, demand, suit or proceeding made or brought against Us by a third party alleging that Your Data, or Your use of any Service or Content in breach of this Agreement, infringes or misappropriates such third party's intellectual property rights or violates applicable law (a "Claim Against Us"), and will indemnify Us from any damages, attorney fees and costs finally awarded against Us as a result of, or for any amounts paid by Us under a court-approved settlement of, a Claim Against Us, provided We (a) promptly give You written notice of the Claim Against Us, (b) give You sole control of the defense and settlement of the Claim Against Us (except that You may not settle any Claim Against Us unless it unconditionally releases Us of all liability), and (c) give You all reasonable assistance, at Your expense.

9.3. Exclusive Remedy.

This Section 9 states the indemnifying party's sole liability to, and the indemnified party's exclusive remedy against, the other party for any type of claim described in this Section 9.



10. Limitation of liability

10.1. Limitation of Liability.

Neither party's liability with respect to any single incident arising out of or related to this Agreement will exceed five times the amount paid by the customer hereunder in the 12 months preceding the incident, provided that in no event will either party's aggregate liability arising out of or related to this Agreement exceed the total amount paid by the customer under this Agreement. These limitations will apply whether an action is in contract or tort and regardless of the theory of liability.

10.2. Exclusion of Consequential and Related Damages.

In no event will either party have any liability to the other party for any lost profits, revenues, or indirect, special, incidental, consequential, cover, or punitive damages, whether an action is in contract or tort and regardless of the theory of liability, even if a party has been advised of the possibility of such damages. The foregoing disclaimer will not apply to the extent prohibited by law.

10.3. Exceptions for Gross Negligence and Willful Misconduct.

Notwithstanding the limitations set forth in Sections 10.1 and 10.2, the limitations of liability do not apply to any liability arising from a party's gross negligence, willful misconduct, or any other liability that cannot be limited or excluded by applicable law.

11. Terms of Agreement

This Agreement commences on the date You first accept it and continues until all subscriptions hereunder have expired or have been terminated.

11.1 Term of Purchased Subscriptions and Price Adjustments.

11.1.1 Subscription Term

The term of each subscription shall be as specified in the applicable Order Form. Subscriptions will automatically renew for additional periods equal to the expiring subscription term or one year (whichever is shorter), unless either party provides the other with notice of non-renewal at least 30 days before the end of the relevant subscription term. The renewal will be at the then-current pricing, subject to the provisions of the Price Adjustment Clause below.

11.1.2 Annual Inflation Adjustment

SyncForce reserves the right to adjust the subscription fees annually based on the Consumer Price Index (CPI) as published by the Dutch Central Bureau of Statistics (CBS) or its successor. This adjustment reflects the general rise in operational costs due to inflation and ensures that the value proposition remains aligned with economic conditions.

11.1.3 Research and Development (R&D) Investment Adjustment

SyncForce makes significant investments in research and development, resulting in approximately 16 platform releases per year. These releases incorporate cutting-edge features and improvements. As a result, SyncForce reserves the right to adjust subscription fees beyond the standard inflation adjustment at the time of contract renewal to reflect these advancements.

11.1.4 Legacy Customer Adjustment

Customers with long-standing relationships with SyncForce may experience adjustments to their subscription fees to align more closely with the current value and capabilities of the platform. This ensures that legacy customers continue to benefit fully from SyncForce's ongoing innovations and maintain access to the most advanced features and functionalities.

11.1.5 Notification of Price Changes

SyncForce will provide a minimum of 60 days' notice before any price adjustment takes effect. This notice will include a detailed explanation of the reasons for the adjustment, including the specific enhancements and innovations introduced to the platform.

11.1.6 Flexibility for Custom Solutions

Recognizing the unique needs of different customers, SyncForce offers the possibility of tailored agreements to address specific requirements. Customers are encouraged to engage with their account representatives to discuss any concerns or negotiate terms that best suit their operational needs.

11.1.7 Rationale for Price Adjustment

- **Sustaining Innovation:** SyncForce's commitment to innovation necessitates substantial and continuous investment in R&D, ensuring the platform remains at the forefront of technology.
- **Reflecting Enhanced Value:** Adjusting prices for legacy customers ensures that the pricing reflects the comprehensive and upgraded services provided.
- **Market Competitiveness:** The ability to adjust prices allows SyncForce to maintain a sustainable pricing model while continuing to provide high-quality services.



- **Transparent Communication:** Providing advance notice and detailed explanations for price adjustments fosters trust and allows customers to plan accordingly.

11.2 Price Adjustment Limits.

Any adjustments to the subscription fees under Sections 11.1.2, 11.1.3, or 11.1.4 shall be reasonable and proportionate to the value of the enhancements and innovations provided. SyncForce will ensure that price adjustments are made with due consideration of the customer's current subscription value and the market conditions.

12. Termination and Refunds

12.1. Term of Agreement.

This Agreement commences on the date You first accept it and continues until all subscriptions hereunder have expired or have been terminated.

12.2. Term of Purchased Subscriptions.

The term of each subscription shall be as specified in the applicable Order Form. Subscriptions will automatically renew for additional periods equal to the expiring subscription term or one year (whichever is shorter), unless either party provides the other with notice of non-renewal at least 30 days before the end of the relevant subscription term.

12.3. Termination for Cause.

Either party may terminate this Agreement for cause:

- **Material Breach:** Upon 30 days' written notice to the other party of a material breach, if such breach remains uncured at the expiration of such period. For the purposes of this Agreement, a "material breach" includes, but is not limited to, failure to pay fees when due, unauthorized use of the Services, violation of confidentiality obligations, or repeated minor breaches that collectively constitute a material breach.
- **Insolvency or Bankruptcy:** Immediately, without prior notice, if the other party becomes the subject of a petition in bankruptcy or any other proceeding relating to insolvency, receivership, liquidation, or assignment for the benefit of creditors.
- **Other Grounds for Immediate Termination:** Either party may terminate immediately if the other party engages in gross negligence, willful misconduct, or actions that could cause significant harm to the terminating party's business or reputation.



12.4. Refund or Payment upon Termination.

If this Agreement is terminated by You in accordance with Section 12.3 (Termination for Cause), We will refund You any prepaid fees covering the remainder of the term of all Order Forms after the effective date of termination. If this Agreement is terminated by Us in accordance with Section 12.3, You will pay any unpaid fees covering the remainder of the term of all Order Forms. In no event will termination relieve You of Your obligation to pay any fees payable to Us for the period prior to the effective date of termination.

12.5. Your Data Portability and Deletion.

Upon request by You made within 30 days after the effective date of termination or expiration of this Agreement, we will make Your Data available, in XML format, for a fixed price of €3,500. After that 30-day period, We will have no obligation to maintain or provide Your Data and will thereafter delete or destroy all copies of Your Data in Our systems or otherwise in Our possession or control, unless legally prohibited.

12.6. Surviving Provisions.

The Sections titled "Fees and Payment for Purchased Services," "Proprietary Rights and Licenses," "Confidentiality," "Disclaimers," "Mutual Indemnification," "Limitation of Liability," "Refund or Payment upon Termination," "Your Data Portability and Deletion," "Who You Are Contracting With, Notices, Governing Law and Jurisdiction," and "General Provisions" will survive any termination or expiration of this Agreement.

13. Contracting, notices, governing law and jurisdiction

13.1. General.

You are contracting with: **SyncForce BV**

Notices should be addressed to:

SyncForce BV
att. Commercial Director
Achtseweg Zuid 159N
5651 GW Eindhoven
The Netherlands

The governing law is Dutch Law, the court that is having exclusive jurisdiction is Den Bosch, The Netherlands.



13.2. Manner of Giving Notice.

Except as otherwise specified in this Agreement, all notices, permissions and approvals hereunder shall be in writing and shall be deemed to have been given upon: (i) personal delivery, (ii) the second business day after mailing, (iii) the second business day after sending by confirmed facsimile, or (iv) the first business day after sending by email (provided email shall not be sufficient for notices of termination or an indemnifiable claim). Billing-related notices to You shall be addressed to the relevant billing contact designated by You. All other notices to You shall be addressed to the relevant Services system administrator designated by You.

13.3. Agreement to Governing Law and Jurisdiction.

Each party agrees to the applicable governing law above without regard to choice or conflicts of law rules, and to the exclusive jurisdiction of the applicable courts above.

No Agency. For the avoidance of doubt, We are entering into this Agreement as principal and not as agent for any other SyncForce.com company. Subject to any permitted Assignment under Section 13.3, the obligations owed by Us under this Agreement shall be owed to You solely by Us and the obligations owed by You under this Agreement shall be owed solely to Us.

14. General provisions

14.1. Anti-Corruption.

You have not received or been offered any illegal or improper bribe, kickback, payment, gift, or thing of value from any of Our employees or agents in connection with this Agreement. Reasonable gifts and entertainment provided in the ordinary course of business do not violate the above restriction. If You learn of any violation of the above restriction, You will use reasonable efforts to promptly notify Our Legal Department at legal@syncforce.com.

14.2. Entire Agreement and Order of Precedence.

This Agreement is the entire agreement between You and Us regarding Your use of Services and Content and supersedes all prior and contemporaneous agreements, proposals or representations, written or oral, concerning its subject matter. No modification, amendment, or waiver of any provision of this Agreement will be effective unless in writing and signed by the party against whom the modification, amendment or waiver is to be asserted. The parties agree that any term or condition stated in Your purchase order or in any other of Your order documentation (excluding Order Forms) is void. In the event of any conflict or inconsistency among the following documents, the order of precedence shall be: (1) the applicable Order Form and (2) this Agreement



14.3. Assignment.

Neither party may assign any of its rights or obligations hereunder, whether by operation of law or otherwise, without the other party's prior written consent (not to be unreasonably withheld); provided, however, either party may assign this Agreement in its entirety (including all Order Forms), without the other party's consent to its Affiliate or in connection with a merger, acquisition, corporate reorganization, or sale of all or substantially all of its assets. Notwithstanding the foregoing, if a party is acquired by, sells substantially all of its assets to, or undergoes a change of control in favor of, a direct competitor of the other party, then such other party may terminate this Agreement upon written notice. In the event of such a termination, We will refund to You any prepaid fees covering the remainder of the term of all subscriptions. Subject to the foregoing, this Agreement will bind and inure to the benefit of the parties, their respective successors and permitted assigns.

14.4. Relationship of the Parties.

The parties are independent contractors. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary or employment relationship between the parties.

14.5. Third-Party Beneficiaries.

Our Content licensors shall have the benefit of Our rights and protections hereunder with respect to the applicable Content. There are no other third-party beneficiaries under this Agreement.

14.6. Waiver.

No failure or delay by either party in exercising any right under this Agreement will constitute a waiver of that right.

14.7. Severability.

If any provision of this Agreement is held by a court of competent jurisdiction to be contrary to law, the provision will be deemed null and void, and the remaining provisions of this Agreement will remain in effect.